







How the Free Non-Executive Director/Chair works:

For hiring companies:

- 1. If not already provided please either email us a candidate profile or URL to this information on your website.
- 2. We will then promote your requirements as follows:
 - Post your opportunity on our Current Vacancies page.
 - Post your opportunity to our LinkedIn network of over 22,000 1st level industry contacts.
 - Email your opportunity to our database of experienced senior industry executives looking for such positions, both those currently holding NED/Chair positions and those with the skill set to take on such a role.
- 3. All enquiries will be directed to you, please supply relevant email address.
- 4. Please advise us once the position is filled so we can remove it from our website in order that you don't get continued enquiries.

Should your capacity to manage the recruitment process benefit from some additional input george james ltd can provide support services including candidate management, psychometric profiling, interviewing, reference taking etc. Please <u>contact us</u> for further information.

For people interested in such opportunities:

Simply let us know you are interested and ideally send us a CV or Profile we can hold confidentially. We will then email you whenever we are asked to assist a company hire a NED/Chair. Initially as this is a free service we will not be able to pre-screen opportunities and hence if they are not of interest please just delete the email. If the uptake of the service results in us sending out regular updates of new vacancies we will invest further to minimise alerts that are not relevant.

If you would like any further information on the above please contact us.



Our conviction is that:

Nobody can fully advance their career and no company can reach its' full potential unless they:

- · Recruit the best
- Train and develop these people to maximise their performance
- Retain them
- Have these people aligned with and implementing the right strategy

Our mission at george james ltd is to help companies and individuals successfully achieve these fundamentals thereby maximising company values and individual career success.

Our Customers are:

Global technology startups and small businesses to the largest international corporations looking to increase shareholder value via recruiting the best people, training and developing their employees and optimizing their strategy

Investors interested in early stage pre-qualified investment opportunities, looking to bring in knowledge and experience to existing investments to address performance issue or maximize value and seeking industry expertise regarding events such as a trade sale or IPO.

Recruitment

- Full Time
- Interim
- Free NED/Chair service
- Field based to Board Level

Training & Personal Development

- For Sales, Support & Service people
- Tailored & Open Programmes
- One to one Performance Coaching
- Field based to Board Level

Consulting

- Strategy: Formulation and Execution
- Fund Raising
- Corporate Development